



Avra Synthesis Pvt. Ltd.
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Date: 28/11/2019

**A.P. FACTORIES (NATIONAL, FESTIVAL / OTHER HOLIDAYS) Act 1974
NATIONAL & FESTIVAL HOLIDAYS FOR THE YEAR 2020 (HYDERABAD)**

NATIONAL HOLIDAYS

S.NO	Holiday	Date	Day
1	May Day	01-May-2020	Friday
2	Independence Day	15-Aug-2020	Saturday
3	Gandhi Jayanti	02-Oct-2020	Friday

FESTIVAL HOLIDAYS

S.NO	Holiday	Date	Day
1	Bhogi	14-Jan-2020	Tuesday
2	Sankranthi	15-Jan-2020	Wednesday
3	Holi	09-Mar-2020	Monday
4	Ugadi	25-Mar-2020	Wednesday
5	Vinayaka Chavithi	22-Aug-2020	Saturday
6	Day before Durgastami	23-Oct-2020	Friday
7	Durgastami(Dusserah)	24-Oct-2020	Saturday

COMPENSATORY HOLIDAY

1	Day before Bhogi*	13-Jan-2020	Monday
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* To the avail benefit of continuous Sankranthi festival holidays for employees, we declared holiday on 13-Jan-2020 and to compensate the same we will work on Second Saturday of January (11-Jan-2020).

For Avra Synthesis Pvt Ltd


Authorized Signatory

